
Kidodenaminan

TFN Newsletter

Our Community

August 23rd, 2021



Aditigâgomin gîzis
(Blackberry moon)



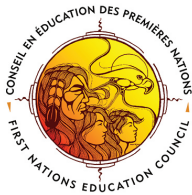
EDUCATION

NEWS IN EDUCATION

School is just around the corner! Here is what we do know at this point about Covid-19 requirements for students in Quebec and Ontario, which are quite similar. Every school will share information and ensure that students follow their required guidelines. Restrictions for education staff will be mandated by each province and are stricter than those for students. **Please be advised that these restrictions could change if there is an outbreak or if conditions deteriorate in either province. We will keep you notified.**

- Masks will be provided and must be worn on buses in both provinces, except for children in JK (Quebec) or JK/SK (Ontario), or for children with disabilities who cannot wear a mask
- Students will be assigned seats on buses, with children from the same family or grade seated together whenever possible, and a record of the seating plan kept for contact tracing purposes
- If possible, a seat is to be kept empty directly behind the bus driver
- Buses will continue to be cleaned and sanitized thoroughly after each run
- **QUEBEC & KIWETIN:**
 - No physical distancing required or restrictions on groupings
 - Masks required in cafeteria but can be removed to eat/drink
 - Masks required in hallways or when circulating throughout school, but not required in classrooms, for sports, or for outdoors
 - **KIWETIN:**
 - High touch surfaces will continue to be cleaned and sanitized thoroughly throughout the day
- **ONTARIO:**
 - Physical distancing promoted as much as possible
 - Masks can be removed for eating/drinking or low-contact physical activity (sports)
 - Masks required in hallways and classrooms, but not required outdoors
 - **TDSS:**
 - 2 courses per day for fall semester
 - 20 hours community involvement requirement only for graduates of 2021-2022 school year

We want to wish everyone a safe return to school, and hope you had a great summer!



SUBSTITUTE TEACHING 101

Online training course

2-hour class per week for 10 weeks

No qualifications necessary

"Share your knowledge and know-how with students!"



CEPN-FNEC.COM



Registration

Deadline: September 3, 2021

Beginning: Septembre 28, 2021

**For more information, contact
Sheila Gédéon or Émilie Allen at 1-855-842-7672**

<https://forms.office.com/Pages/ResponsePage.aspx?id=zR1aLEbbf0q9Valz95vjraMUCPylEmtNqJHc2lzy-95hUQzZMNVE5TThFUEw4UktNNE5CSk5FOEhXSyQlQCN0PWcu>

INCOME ASSISTANCE



SCHOOL START-UP ALLOWANCE!

School Start up Allowance is now available to assist clients with dependent school age children to purchase school supplies.

Please contact the Band Office to fill out an application form.

Deadline is September 1, 2021!



-
- Food Vouchers are still available once a month from Saguay's or Widjikiwe Gas Bar. Contact Sharon for an appointment to pick one up.
 - Declaration cards are due by the 20th of each month. If you did not receive a card or it was lost, you must contact the office before the 20th.
 - There are many online courses and workshops available for clients to assist in personal and professional improvement, clients that are working toward finishing courses are granted extra benefits. Make an appointment with Sharon to discuss the 100's of courses available. Equipment can be provided to those who need it.



Timiskaming First Nation Police Force

NOTICE

In recent weeks, the Timiskaming Police Force has been receiving complaints from community members of noise (fireworks, loud music etc....) late at night.

This message is to ask community members to be courteous at night and to keep the noise down. Not everyone stays up late.

There is also a by law on noise past 23h00, you could receive a by law infraction ticket or if it is serious enough can be charged under the Criminal code for Mischief Art, 430. (1)(d). So please be mindful and respectful of your neighbors.

PUBLIC WORKS

TFN PUBLIC WORKS DEPARTMENT WOULD OFFICIALLY LIKE TO
INVITE OUR COMMUNITY MEMBERS TO JOIN IN ON THE
GRAND OPENING OF THE NEW ECO CENTRE!

9 Eco Road
(the old dump)
AUGUST 26th, 2021
8am to 5pm

TFN Eco Patrol alongside Eco Centre Attendant, Walter Renaud, will be on site during the day to assist anyone who is interested in dropping in to view the new set up.

If you have any questions, please contact
Public Works Director, Corey Stanger at the band office 819-723-2335





REMINDER...

As cited in the TFN Housing By-Law, the following are reminders:

3.3.1 Restrictions

2. *No tenant shall modify the rental unit it is occupying, except changes resulting from aging or fair wear and tear of the rental unit or superior force. In the event a tenant does so, he will be required, if the TFN Housing Representative deems it necessary, to bring the rental unit back to its original condition.*

3.3.2 Residential Purpose

1. *The tenant shall use the rental unit for residential purposes only. No trade or business shall be carried on in the rental unit or the premises without the prior written approval of the TFN Housing Representative.*

3.5.3 Maintenance of Rental Unit

2. *Every tenant is responsible for the repair of any damages to the rental unit caused by the willful or negligent conduct of the tenant or any person who is permitted on the premises by the tenant. These repairs must bring the unit to the original state of repair and be done in accordance with Industry Standards.*

3.5.5 Repair Damages

2. *No tenant shall remove from a rental unit any fixtures, sinks, bathtubs, or appliances, and shall not alter, make additions to or affix any item, fixture or thing to the floors. Exterior or interior walls, roof (satellite dishes) or ceiling of the rental unit without the prior written consent of the TFN Housing Representative.*

3.5.7 Cleanliness and Overcrowding

1. *Every tenant shall maintain the rental unit in a state of ordinary cleanliness. Every tenant shall maintain the land surrounding the rental unit in a good and clean condition and shall be responsible for yard maintenance, including cutting grass, raking leaves and proper garbage disposal. Every tenant shall maintain a healthy and safe environment; by disposing of any abandoned vehicles, any scrap metal, tires, chemical waste and any other debris around the yard.*

For more info please call
Darlene Chevrier, Director of Housing (819-723-2335 ext. 223)



Seniors Committee Meeting

Thursday, September 2nd, 2021

1:30pm

Seniors Unit

Limited seating.

Please call Marsha to save your spot.

819-723-5223



Seniors Health Walk

Put on your comfy shoes and let's start walking

Every Monday @ 1pm
Leaving from the Seniors Unit

We will start off with short distances and work our way to longer distances.
Participants will receive walking poles.

Refreshments and a light snack will be served after the walk

Everyone is welcome to join!



Diabetic Breakfast



Upcoming Breakfast Dates:

Friday, September 3rd, 2021

Friday, October 1st, 2021

Friday, November 5th, 2021

Friday, December 3rd, 2021

Due to Covid restrictions, please call to register for the breakfast.

A maximum of 12 people are allowed.

If you require further information please call Karin at 819-723-2260

TFN Seniors Lunch Fundraiser

Thursday, August 26th, 2021

12pm

Seniors Unit



Corn on the cob & Nish pogos
dessert & beverage included

Take out only

Delivery available for \$2

For large orders please call or text ahead.

Marsha 819-723-5223 / 705-676-6369



Seniors Social Gathering

Come join us for games, food,
beverages and laughs.

Thursdays
starting at 1:30 pm

Location:
Seniors Unit



For any info,
please contact Marsha at 819-723-5223/705-676-6369

CULTURE NIGHT

August 30, 2021

5pm

Pow Wow Grounds

Join us for the festivities
along with the Bike Safety
and Parade!

Inflatables



Drumming
&
Dancing



Pizza & salad

Bring a chair!



TFN Seniors Birch Bark Workshop



September 13-14-15, 2021

1pm-7pm

Seniors Unit

Supper, snacks and beverages
will be provided

A maximum of 10 people will be accepted.
Call Marsha at 819-723-5223 to register.





Residents can expect non-perishable foods such as pasta, sauces, soups, crackers, snacks, school snacks (for kids), as well as fresh milk, eggs, and bread. When resources exist, we will be provided frozen meat, beef, chicken, pork, turkey etc. Through Salvation Army's funding sources, they are seeking access to a consistent supply of fresh fruit and vegetables to provide a healthy selection of nutrition for individuals and families.

If you have any questions or concerns then please reach out to the number provided or call Taylor Polson at 819 723 2260! Deadline for registration is August 31st at 4:30pm, First Delivery will be September 1st, 2021!

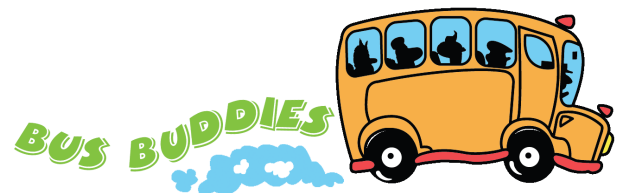


Meet Father Soosai

Father Reegan Soosai has been assigned as our priest and he will be serving the communities of Long Point & Timiskaming FN. Everyone is invited to a meeting at the **Seniors Unit on Tuesday, August 24 at 10:30 AM.**



Your ideas and a schedule of masses will be welcomed. Father Soosai has also asked for your input on first communion and confirmations.



Young Rider Day will introduce young children to school buses in a fun & safe way before the first day of school and remind all children and their families of the safety procedures involved with getting to and from school safely, whether it's by **BUS, BIKE or FOOT.**

This educational awareness program is **FREE**, and includes: **Fun Safety Video ~ Interactive Bus Ride ~ Door Prizes ~ back to school kit! BBQ & Refreshments are free !!**

**Wednesday August 25th from
4:00—6:00pm at the
TFN Health & Wellness Center**

Brought to you by Brighter Futures, for more information contact Janice at the Health Centre 819-723-2260 Thank You



Meals on Wheels Reminder

For those registered for this program, you will need to be home for the meal deliveries on Mondays and Thursdays after 4:30pm.

If you know you will not be home, please contact Marsha @ 705-676-6369 or Rendez-Vous Des Quinze @ 819-723-2270

Thank you and Bon Appetit!!

With the contribution of :

Québec 

ATTENTION TFN COMMUNITY MEMBERS



AN-HRSD is seeking Community Members interested in a French as a Second Language Beginner's Course to be offered through Western QC School Board

**Potential Start Date is
September 2021**

1 Night a Week from 6pm to 9pm
Future Information will be provided
closer to the start date.

WHY?

- French is the second official language of Canada
- Learning French will open up education and job opportunities
- Learning a second language boosts your brainpower

**NO COSTS TO PARTICIPANTS
LIMITED SEATS AVAILABLE**

FOR MORE INFORMATION & TO REGISTER CONTACT:

Jessica at 819-723-5333 ext 231 or jessica@anhrsd.ca
Monday to Thursday 8am to 5:15pm

DEADLINE TO REGISTER IS AUGUST 27th

COLLECTE DE SANG BLOOD DRIVE

Organisée par
Organized by

Notre-Dame-du-Nord en Santé, la municipalité, les Chevaliers de Colomb
et Timiskaming First Nation Health and Wellness Centre

Tuesday September 14th

from 1pm -8pm — By appointment only

LE POLYDIUM

SUR RENDEZ-VOUS SEULEMENT

→ 1 800 343-7264

→ jedonne@hema-quebec.qc.ca



FREEZER MEALS



September Classes

September 8 - 1pm

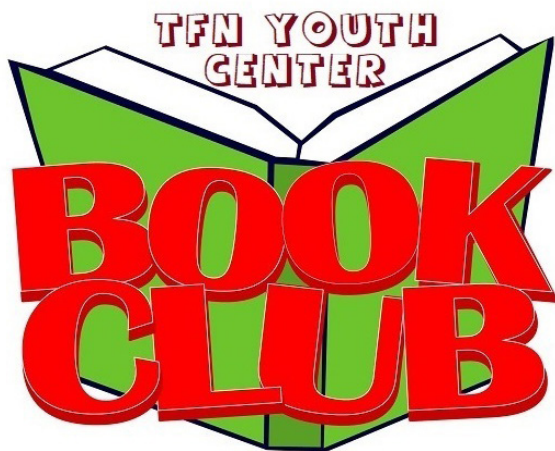
September 15 - 1pm

September 22 - 1pm

September 29 - 1pm

Join us for an afternoon of meal prepping. Each class will hold a max of 10 participants at the Health Centre as well at the Seniors Unit. Total of 20 participants. COVID rules will be put in place during workshops.

Registration is **REQUIRED**,
Please call 819-723-2260



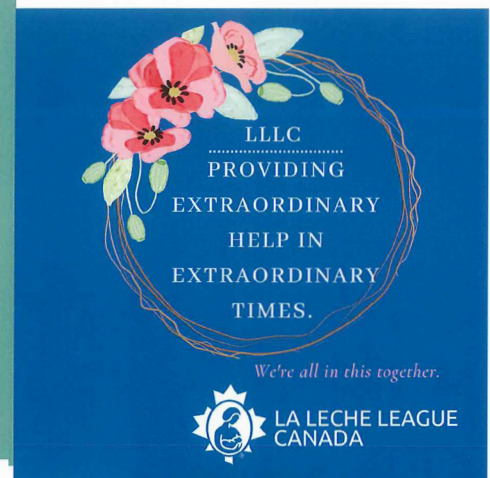
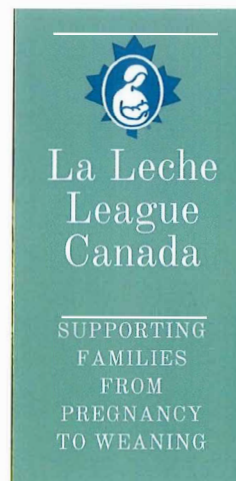
Every Monday for the remainder of August, we will be having our Book Club meetings!

6 pm

Be sure to keep up with your chapters!



Get support and meet other breastfeeding or expecting mothers at our Virtual breastfeeding support groups at The Timiskaming First Nation Health & Wellness Center!



When:

Friday, September 3, 2021

10:00 am



Sign up in advance is mandatory!!

DATE CHANGED

YOU'RE INVITED



SEPTEMBER 14TH 2021

CELEBRATE
YOUR SOBRIETY



Registration for your gift deadline August 15, 2021

Email donna.daae@tfnhwc.ca or call 819-723-2137 ext. 154

Location and time to be announced

Feast and gift to be awarded to honour your strength!



Presented by the NNADAP Team



National Overdose Awareness Day

Zoom Information Session

August 31st, 2021 @ 5:00pm

Overdose Information Session

Zoom Link:

<https://zoom.us/j/3838185241?pwd=WkszeDNOVm93dWNJZEIRIU5elpBZz09>

Meeting ID: 383 818 5241

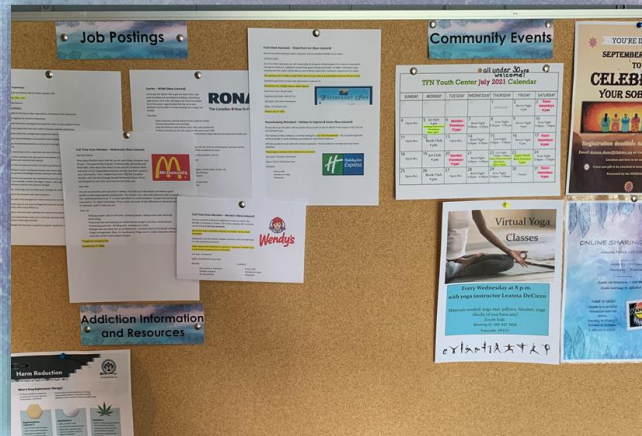
Passcode: TFNHWC

Topics

- How do I administer Narcan/Naloxone?
- How do overdoses occur?
- How do I know if someone is overdosing?
- Am I in danger if I help someone who is overdosing?
- What are the overdose/addiction resources in the community?

For more information, please contact Makayla or David at (819) 723-2080 during regular work hours.

Safe Place



Created for those living with substance abuse issues and mental illness, who are on the journey to wellness. For more information, please contact Makayla or David at (819) 723-2260

AA & NA Meetings

Weekly AA and NA meetings are being held by Theresa Wabie at the Health and Wellness Centre with COVID-19 precautions

AA meetings every Monday from 7:30-8:30 p.m.

NA meetings every Thursday from 7:30-8:30p.m.

COVID safety measures will be in place.

For more information, call:

Donna or Aaron at 819-723-2260 ext 154 or 105



Call for sealed bids

Purpose: NNADAP will be accepting bids for the Sobriety Celebrate held on September 14, 2021.

All BIDS must be on a supplied Bid Form; in a sealed envelope & returned to the TFN Health Centre:

Monday August 30th, 2021 at 4:00pm.

Scope of work:

1. Prepare a supper for Tuesday September 14th 2021.
2. Please provide meal with bid form.
3. Shop for groceries.
4. Must provide appropriate personnel.
5. Ensure cleanliness.
6. Access to a vehicle.
7. Access to own cooking equipment & accessories.
8. Food course would be an asset, but not a requirement.
9. Served at **Local event space to be announced.**
10. Approximately 50 people supper.

BID FORM / INVOICE

TO: NNADAP BID

1 Supper

BID DUE: August 30-2021

(Company / Contractor name, quotes a firm price,
to furnish scope of work as seen on Bid invitation.

TOTAL BID \$ _____

Payment terms:

_____, agrees to payment schedule of:

August 30, 2021.

I certify that this bid is made without prior understanding, agreement, or connection with any person submitting a bid for the same equipment/materials/service and is in all respects fair and without collusion or fraud.

Signature: _____

Date: _____



FIRST NATIONS OF QUEBEC
AND LABRADOR HEALTH
AND SOCIAL SERVICES
COMMISSION



MEMORY AID

Making a request under Jordan's Principle Orthodontic treatment

BEFORE YOU START



It is possible to submit a request for orthodontic treatment under Jordan's Principle.

Before submitting a request for orthodontic treatment, you must first have made a request under the Non-Insured Health Benefits (NIHB) Program for orthodontic services.

To submit a request under the NIHB program, go to: [the website of Indigenous Services Canada](#). The child must be under 18 years old.



JORDAN'S PRINCIPLE TEAM WILL AGREE TO ANALYZE A REQUEST FOR ORTHODONTIC TREATMENT UNDER TWO CONDITIONS:

- 1 Denial of the NIHB Program for treatment coverage.
- 2 Proof of substantive equality.



CONCEPT OF SUBSTANTIVE EQUALITY

Substantive equality is a legal principle that recognizes that not all children have the same life context, which may cause them to have more needs. Sometimes, the situation of certain children requires more services to ensure that their needs are met and that the outcomes are comparable to those of other children in the population. It is therefore important for the care, products or services to be adapted to allow First Nations children to benefit from additional help when necessary so that they receive adequate services.

To fully explain and describe substantive equality in your request, you can use the [demonstration of substantive equality form in the Jordan's Principle toolkit](#).



HERE ARE THE DOCUMENTS TO ATTACH TO YOUR REQUEST:



1 Jordan's Principle request form

Certain sections of the request form are sometimes complex. It is recommended that you complete it as best you can, while taking care to include as much details as possible. If any information is missing, the Jordan's Principle team will contact the requester.



TIP: It is vital to ensure that the Indigenous Services Canada agent who will analyze the request fully understands the situation of the child. **It is therefore very important to properly describe the need and to provide as much information and details as possible to flesh out the request.** For example, you can mention the positive effects of the requested service as well as the foreseeable negative effects if the request is denied. If you are short on space, details and clarifications can be outlined in a letter that you can attach to the form when submitting the request.

If a **Jordan's Principle Community Coordinator** wishes to obtain support in completing the form, they can contact the **FNQLHSSC's Health Care Liaison Agent** at 418-842-1540 or info@cssspnql.com.

If an **individual** wishes to obtain the form or for support in completing it, they can contact their Jordan's Principle Community Coordinator or contact the Call Centre at 1-855-JP-CHILD (1 855 572-4453).



2 Demonstration of substantive equality

- Use the demonstration of substantive equality sheet in the Jordan's Principle toolkit.



or

- Write a letter highlighting elements of the socio-economic, family, personal, historical or other contexts having an impact on the reason for the request (need of the child, family, community or organization).



3 Letter of denial from the NIHB Program



4 Contact information

- The full name, civic address and email address of the parent or guardian or Jordan's Principle Coordinator, as applicable. You can add this information in the request form or enter it directly in the email when sending the documents.
- This information is necessary to send the approval or denial letter or to request additional information.

ADDITIONAL INFORMATION

If the child is being bullied because of their teeth or if their self-esteem or mental health is affected, these criteria may be considered as part of the request. The situation must be clearly described in the individual request form.

It will be important to include a note from a professional who noted the bullying to which the child is subjected. For example: a childcare services educator, teacher, supervisor, social worker, etc.

When the file is complete, a decision can be provided within 48 hours. However, the request may be sent to Ottawa for further analysis. A much longer period should then be considered (from a few weeks to a few months).

You must send the request including all the information and supporting documents to the following email:

sac.principedejordan-qc-jordanprinciple.isc@canada.ca.



FIRST NATIONS OF QUEBEC
AND LABRADOR HEALTH
AND SOCIAL SERVICES
COMMISSION



My Records, My Choice

The Indian Residential Schools Settlement Agreement lets claimants preserve their IAP or ADR records at the National Centre for Truth and Reconciliation (NCTR).

INDIAN RESIDENTIAL SCHOOL CLAIMANTS MAY CHOOSE TO SHARE THEIR RECORDS OR KEEP THEM CONFIDENTIAL

If you made a claim in the Indian Residential Schools Independent Assessment Process (IAP) or Alternate Dispute Resolution Process (ADR), you have choices:

- Do nothing: your records will remain confidential and then will be destroyed on September 19, 2027
- Get a copy for yourself to keep or share with others
- Preserve your records at the NCTR for history, education and research
- Get a copy for yourself and also preserve your records at the NCTR for history, education and research

THE CHOICE IS YOURS AND YOURS ALONE

TO LEARN MORE ABOUT YOUR CHOICES, CONTACT:

IAP INFORMATION

Phone: 1-877-635-2648 (toll free)
Email: MyRecordsMyChoice@irsad-sapi.gc.ca
Online: www.MyRecordsMyChoice.ca

ASSEMBLY OF FIRST NATIONS

Phone: 1-833-212-2688 (toll free)
Email: iapdesk@afn.ca
Online: www.afn.ca

INUIT REPRESENTATIVES

Contact for the Inuvialuit:
Phone: 1-867-777-7018
Email: ggruben@inuvaluit.com
Online: <http://www.irc.inuvaluit.com/>

Contact for Makivik:

Phone: 1-800-369-7052
Electronic communications can be submitted at:
<http://www.makivik.org/contact/>
Online: <http://www.makivik.org>

To learn more about the National Centre for Truth and Reconciliation (NCTR), contact:

Phone: 1-855-415-4534 (toll free)
Email: NCTRrecords@umanitoba.ca
Online: www.NCTR.ca

If you are feeling pain or distress because of your residential school experiences please call the free 24-hour crisis line:

Residential Schools Crisis Line: 1-866-925-4419

Just a friendly reminder...

Due to the pandemic, Hydro-Québec had stopped doing any interruption (disconnect) to service. Now, beginning in August, Hydro-Québec will resume doing interruptions if necessary.

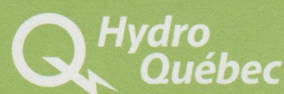
DON'T WAIT TO BE SEVERAL PAYMENTS BEHIND

If you're having trouble paying your electricity bills by the due date for whatever reason, contact a Hydro-Québec representative without delay. We can come to an arrangement that suits your financial circumstances.

Don't hesitate to call!

You can reach us toll free at 1 866 268-9484.

Diane King
Hydro-Québec Liaison Worker
819 -723-2234



If you have accessed services at the hospital and were not fully satisfied, please let me know so that improvements can be made. If the situation was such that it warrants an official complaint, then I encourage you to do so. Send your complaints to :

Mrs. Dominique Brisson
Complaints and Service Quality
CISSS de l'Abitibi-Témiscamingue
22, rue Notre-Dame Nord, room 312
Ville-Marie (Québec) J9V 1W8

If you need a family doctor, there is a new service called « Acces to a family Doctor » You can find the information and book an appointment online at www.gamf.gouv.qc.ca If you have a serious illness such as cancer, heart disease, diabetes, etc you could have access to a doctor sooner. You can also reach this service by phone, for the sector : La Sarre, Ville-Marie et Temiscaming-Kipawa : 1-819-622-2288 or 1-855-629-2288.

If you have any questions, please do not hesitate to contact me at 819-629-2420, extension 4120 or via email at debra_stanger@ssss.gouv.qc.ca My hours are Monday to Friday, from 9 am to 5 pm.

Friday - 8:30 To 11:30

One day per month is spent at the Timiskaming First Nation Health Centre and one day per month at Winneway Health and Wellness Centre.

Miigwetch

Tank you and I wish you all good health and be safe.

Debra Stanger
Hospital Liaison Worker
CISSSAT/ANPSS

Régie de l'assurance maladie Québec	
www.ramq.gouv.qc.ca	
TÉLÉPHONE	
Québec.....	418 646-4636
Montréal.....	514 864-3411
Ailleurs au Québec (sans frais)	1 800 561-9749



Timiskaming First Nation
24 Algonquin Avenue,
Notre-Dame-du-Nord, Que
J0Z 3B0

Chronological No: 692

File Reference: 10082021-02

BAND COUNCIL RESOLUTION

The council of the Timiskaming First Nation			
District Abitibi-Temiscamingue			
Province of Quebec			
Place Timiskaming Reserve			
Date	10	08	2021
	DAY	MONTH	YEAR

SUBJECT: PAYMENT TO HARDY CONSTRUCTION FOR WORK EXECUTED TO DATE **INVOICE #F-002179**

WHEREAS: Timiskaming First Nation supports the public works and education departments in and for the community;

WHEREAS: Hardy Construction has been selected by Timiskaming First Nation for the construction of the school extension and renovation;

WHEREAS: Hardy Construction has started work on the project and work is progressing on schedule;

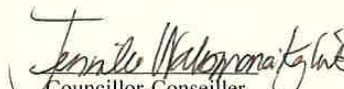
WHEREAS: Hardy Construction has submitted invoicing for work executed to date (Request for payment #06);

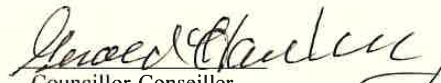
THEREFORE BE IT RESOLVED THAT: Timiskaming First Nation Council authorize the payment of the invoice # F-002179 as approved by TRAME certificate for payment #06, in the amount of 229,710.21\$ to Hardy Construction.

Pour cette Bande le quorum est
consists of
fixé à
4
Council Members
Membres du Conseil


Chief-Chef
Arden McBride


Vice-Chief
Christine Chevrier


Councillor-Conseiller
Jennilce Wahsquaikhezihik


Councillor-Conseiller
Gerald Hanbury


Councillor-Conseiller
Karen Polson


Councillor-Conseiller
Colleen Polson


Councillor-Conseiller
Nathan McMartin



Timiskaming First Nation
24 Algonquin Avenue,
Notre-Dame-du-Nord, Que
J0Z 3B0

Chronological No: 693

File Reference: 10082021-03

BAND COUNCIL RESOLUTION

The council of the Timiskaming First Nation		
District Abitibi-Temiscamingue		
Province of Quebec		
Place Timiskaming Reserve		
Date	10	08
	DAY	MONTH
		2021
		YEAR

**SUBJECT: OPERATION AND MAINTENANCE OF TFN SCHOOL BUSSING SERVICES REGARDING
REFERENCE #1-M-001374-002 D**

- WHEREAS:** The Timiskaming First Nation wished to provide school bus services for our community's children going to school in and around the Timiskaming region – including schools in Ontario;
- WHEREAS:** Chief and Council recognize this needed service to expedite quality education for our youth;
- WHEREAS:** Chief and Council understand the complexity and level of responsibility for providing school bus services;
- WHEREAS:** The administration for providing busing services for our youth residing in the Timiskaming region will require two (2) signatures as requested by the Quebec Ministry of Transportation;
- WHEREAS:** Timiskaming First Nation is a non-profit organization funded by Indigenous Service Canada, part of the budget is set aside for transportation for our students;
transporting our students for over 10 years, our drivers possess a
Class 1 driving permit and a Certificate of Competency. Our administrative office is comprised of 11 employees of which 2 are designated to administer the school bus transportation and we offer bus transportation to our own students and as such do not require any form of contract;
- THEREFORE, BE IT RESOLVED:** That Timiskaming First Nation (TFN) authorizes Allan McLaren, Education Support Services Administrator and Nathan McMartin, Education Portfolio holder to have signing authority for the Quebec Ministry of Transportation on behalf of the Timiskaming First Nation.

Pour cette Bande le quorum est
consists of
fixé à
4
Council Members
Membres du Conseil



Chief-Chief
Arden McBride


Vice-Chief
Christine Chevrier


Councillor-Conseiller
Jennilee Wahsqonaizezhik


Councillor-Conseiller
Gerald Hanbury


Councillor-Conseiller
Karen Polson


Councillor-Conseiller
Colleen Polson


Councillor-Conseiller
Nathan McMartin

Call for Board of Directors (3 seats)
Widjikiwe Holdings Corp.

WIDJIKIWE HOLDINGS CORP. The Role of Widjikiwe Holdings Corp. is to improve the overall well-being and self-sufficiency of the community through the creation of new economic development opportunities that will provide long lasting, well remunerated and challenging jobs for community members. **The mission of Widjikiwe can be summarized as follows:**

- A. Oversee businesses under Widjikiwe Holdings Corp.; such as TFN Construction LP and Widjikiwe Gas Bar LP
- B. Create and invest, in partnerships with members and non-members of the TFN community, in the start-up and management of new businesses;
- C. Create in collaboration with TFN Economic Development Director and enabling environment to develop local entrepreneurship.

The mandate is wide but could be shortened by the following sentence “establish new business investments (wholly owned, joint ventures and minority equity investments) that meet the investment criteria and maximize both quality employment opportunities and return on investment”

The Board of Directors main tasks are:

- A. Attend and participate, whenever required, to Board meetings, planning, training sessions, seminars, conferences, general assemblies, and any other functions related to governance of the Corporation;
- B. Revise and approve the limited partnership’s annual work-plans, budgets and financial statements;
- C. Approve the minutes of previous meetings and shareholders meetings;
- D. Appoint the officer of the company (President, a secretary and a treasurer)
- E. Participate in defining corporate priorities and objectives;
- F. Approve the Corporation policies and regulations;
- G. Review and approve contractual and financial engagement;
- H. Review business proposals and approve recommendations in respect to investments, joint venture, etc.;

Please submit your letter of application outlining your interest to Charmaine Johnson, Council Secretary at 6 Kateri Street or by e-mail at tfncouncil@parolink.net. Board members must have knowledge and experience in Business and Finance. Deadline September 3rd, 2021.

Interview tips

Dress to gain trust and command respect.

Show up in the office five minutes before your appointment time.

Do your research.

Select real-life examples that display key hiring traits.

Have a conversation.

Be familiar with the job description.

Ask questions.

Practice, practice, practice.

Open call – apply to our talent pool

We are now accepting resumes and applications to build a database of potential candidates. We ask that you please submit your resumes and please be sure to include your educational background, experience and any skills and or trade knowledge you have.

If you do not have a resume, you can come to the Band Office to pick up an Employee Application form. This talent pool will be used for all band departments for contracts of 12 weeks or less. This does not effect full time positions and they will continue

to be posted and the application process will still be the same.

Should you still apply?

It doesn't hurt to apply for a job, even if you feel under-qualified. Applying for a job with no experience or not quite the experience on the job description is okay!

Many employers may have once taken the minimum requirements they listed seriously, but now 84% of companies are willing to hire and train a candidate who lacks required skills, according to a recent study. TFN encourages everyone to apply!

Human Resources Manager – Yvonne Haddad Human.Resources@atfn.ca
HR Administrative Assistant – Kristan Polson assist.hr@atfn.ca

EMPLOYMENT OPPORTUNITIES

If your are interested in any of these opportunities, you can download the full job description at our website:

www.atfn.ca

Executive Assistant

IMMEDIATE SUPERVISOR: Director of Health and Social Services

SALARY: \$17.54 – \$24.06 per hour

(qualifications(s) and/or experience will be considered)








Deadline for application: Friday, August 27th 2021 at 12:00 pm (noon)

Starting date: As soon as possible



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2021

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3 Compost  Garbage 	4	5 Newsletter Deadline	6	7
8	9 Newsletter	10 Recycle 	11	12	13	14
15	16	17 Compost 	18	19 Newsletter Deadline	20	21
22	23 Newsletter	24 Recycle  Garbage 	25	26	27	28
29	30	31 Compost 				

TFN ECO CENTRE

Hours of Operation

Closed during lunch from 12:15—1 p.m.

Monday—	CLOSED	*Eco centre Attendant does not
Tuesday—	8 a.m.—5:00 p.m.	have access to the eco centre
Wednesday—	8 a.m.—5:00 p.m.	outside of operating hours.
Thursday—	8 a.m.—5:00 p.m.	
Friday—	8 a.m.—1:00 p.m.	Should you require further
Saturday—	9 a.m.—3:00 p.m.	information please contact
Sunday—	CLOSED	Corey Stanger at
		(819) 723 -2335.



Widjikiwe Gas Bar LP.

86 Rue Ontario (TFN)
Notre Dame du Nord, QC
Telephone: 819-723-2723

Email: Wgblp.manager@atfn.ca

Monday	7:00 A.M. – 11:00 P.M.
Tuesday	7:00 A.M. – 11:00 P.M.
Wednesday	7:00 A.M. – 11:00 P.M.
Thursday	7:00 A.M. – 11:00 P.M.
Friday	7:00 A.M. – 11:00 P.M.
Saturday	7:00 A.M. – 11:00 P.M.
Sunday	7:00 A.M. – 11:00 P.M.