
Kidodenaminan

TFN Newsletter

Our Community

October 19th, 2020



INFORMATION



Quebec

\$3M announced for cultural organizations impacted

New red zones announced - Monteregie, Centre-du-Quebec, Charlevoix with corresponding measures

Sagueny-Lac-Saint-Jean now orange

Quebec COVID-19 zone map - <https://www.quebec.ca/en/health/health-issues/a-z/2019-coronavirus/progressive-regional-alert-and-intervention-system/map-of-covid-19-alert-levels-by-region/>

Note

the residents of a red zone must avoid travelling to a yellow or orange zone and inter-regional travel is not recommended for regions in the orange zone

Yellow zone residents –

- Maximum 10 people for indoor private gatherings

- Maximum 50 people for indoor public gatherings

- Maximum 250 people for places of worship and public venue halls where people are seated

- Maximum 10 patrons per table in bars and restaurants

- Inter-regional travel is authorized

- Fines for non-compliance of face coverings

Presently - 468 hospitalizations (85 in ICU) in Quebec (mostly Montreal) – as of Oct 12

Abitibi – Temiscamingue

1 confirmed new case since Oct 12 - Total cases for the week of Oct 4 – 10 = 24

234 total cases since the start of the pandemic

North Eastern Ontario (Saulte-Ste-Marie, Sudbury, North Bay, New Liskeard, Timmins etc.)

294 cases since the start of the pandemic (despite 500 -over 900 cases daily since Sept. 17 for Ontario – mostly in Ottawa, Toronto and Peel Region (Mississauga, Brampton)

1 new case on Oct 12

First Nations

Innu members of the North Shore have a virus screening device

Timiskaming First Nation

24, Algonquin Avenue (Timiskaming First Nation)

Notre Dame du Nord. QC JOZ 3B0

Tel: 819 723-2335

Fax: 819 723-2353



GENERAL MEETING

Postponed due to COVID 19

Chief & Council Updates will be sent by mail and available to download online @ atfn.ca

Algonquin Nation Tribal Council



ANNUAL GENERAL ASSEMBLY

November 19th, 2020

@
1pm

Due to Covid, the meeting will be online.

More information to come...

PERFECT ATTENDANCE*

St-Joseph: Jaymee Cheff-Wabie, Aiyanna Cloutier, Sarianna Fraser, Hazel King, Summer King, Zander King-Paquette, Zaynah King-Paquette, Andrea Matteau, Lyv Perreault-Lavoie, Khloe Polson, Danika Rock-McLaren, Amelie, Roussel, Maika Roussel, Maude Roussel.

RDQ: Jared Polson, Ethan Perreault-Lavoie, Lydia Simpson-Tasset, Nolan Polson.

TDSS:** Kirstin Bourdon-Trudel, Janessa Breault, Ash (Phoenix) King, Titian Trepanier, Breanna Wabie and Emmanuel Wabie.

*attendance report is supplied by the school. If you detect any discrepancies, contact your child's school to make the necessary corrections. ** TDSS was supposed to start on Sept. 3 and 4th but was delayed until after Labor Day – no one will be marked absent for those 2 days in our records.

DISTANCE LEARNING – IMPORTANT NOTICE FOR TDSS PARENTS AND STUDENTS

Students have until **October 30th** to confirm if they will be doing distance learning or attending TDSS face to face for the next 2 rotations, starting November 16th to the end of January. Once the decision is made, it cannot be revoked because it takes a lot of preparation to be able to offer distance learning. **Students and parents need to realize that when you sign up for distance learning that the student must be logged into their class at 9:00 am EVERY DAY for the duration of the class which is about 225 minutes of live learning with the teacher and the remaining time is to complete work, for a total of 300 minutes each day. The teacher decides when students get breaks during the day and at lunch hour. Classes end at 3:00 pm.** Though some students function well in this format because they are motivated, focused and dedicated, others need the structure that being in an actual classroom offers. Students who do not log on daily for the required amount of time are in serious jeopardy of losing that credit. Our goal is to ensure that all of our students are successful in whichever method of learning they feel is best for them during these unusual times. Please do not hesitate to contact TDSS if you have any questions regarding distance learning.

CORRECTION ON ABSENCES AT TDSS

TDSS has revised the equivalency regarding absences. At the beginning of the school year, a student who missed one day was deemed to have missed the equivalent of 4 days. This has since been revised to represent 2 days of class time. Parents are reminded to always contact the school to inform them of their child's absence.

REPORT CARDS – TDSS

Report cards will be available on Tuesday, October 20th for the first subject.

Frais de surveillance – Students attending schools under the CSSLT

Parents are asked to bring in the invoice for the “*frais de surveillance*” that they received from their child's school. It can be placed in the drop box affixed to the wall at the main entrance of the band office or emailed to education.director@atfn.ca. The TFN Education Department will pay this fee for Timiskaming First Nation members only. Thank you for your cooperation.



Kiwetin Kikinamading – Move to Phase 2

Dear Parents/Guardians:

It has become increasingly difficult to keep our school adequately staffed in the midst of the COVID pandemic. All of the necessary protocols are in place; however, when a staff member falls ill (for any reason), they are absent for anywhere from 5 to 10 days while waiting for results of testing.

This creates many problems, not only for staffing but for our students. Children require consistency in their lives – when we have to shuffle them around, with different teachers and sometimes with other students, it results in behaviour challenges that we would not likely see in ‘normal’ times. There are also extremely limited supply staff available, again due to the pandemic, but we have tried our utmost to keep the school running at full capacity for as long as possible. During this time, we have also worked hard to ensure that our students and their teachers are ready for online learning, should the need arise.

In consultation with Chief and Council, it has been decided that the school now needs to move to Phase 2 of our pandemic plan. It is NOT due to active cases in the community, but rather in an effort to ensure our students are getting the best possible educational opportunities in these very strange times.

Effective Monday, October 19, 2020, the children in Grades 6, 7 and 8 will remain at home and will begin doing their classwork online with their teachers and classmates. Each student will have times slotted to go to the school for 1:1 with their teacher, as well as opportunities to engage with their class in outdoor activities. Our school counselor will be checking in with students weekly, their lunches will be delivered at home, and a crossing guard will be in place all day (except from 12:00 to 1:00) so that children can safely cross the highway to participate in their allotted times at school.

Children in JK through to Grade 5 will continue to attend school on the same schedule as usual, and will continue to go to the Rec Center for lunch.

We know this is not an option anyone was looking forward to, but it does allow us to keep the school open. With reduced numbers of students at school, we can ensure that cohorts of students are not being placed together (due to lack of staff), and we have many supports in place to keep our Grade 6 to 8 students engaged in their learning, and to monitor their well-being.

We thank you for your understanding and hope that we can all work together to support our students, our staff and our school.

Meegwetch,

Jane Wallace
Education Director



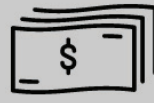
Personal Budget

Do you have a personal budget in place to manage your money? If not, this course is for you! Creating a personal budget can help you track your spending habits, and make decisions on how and where to spend your money. Whether your goal is to buy a new snow machine, save money for school, or set aside money for some fun – creating a budget can help you work towards it. Join us as we create a budget together! This is a 3-session course.



Dates: November 3, 5 & 10

Time: 1:30 PM EST



TIMISKAMING FIRST NATION

24 Algonquin Avenue
Notre Dame du Nord, Qc
J0Z 3B0



Tel: 819-723-2335
Fax: 819-723-2353



We accept Interac E-Transfer Payments

Payments can be emailed to:

accounting.clerk@atfn.ca

Please indicate your name & address for the reason of the payment.

If you have any question or require more information please contact Christine Godin,
Accounting Clerk



Timiskaming First Nation

24 Algonquin Avenue (TFN),
Notre Dame du Nord, QC
J0Z 3B0

Telephone: 819-723-2335 • Fax: 819-723-2353

Notice to Income Assistance Clients

Winter Clothing Allowance will now be available to clients without dependent children. This allowance will be available to clients once every three years.

All Clients must bring in receipts for winter apparel to Sharon Baker before November 16th, 2020.

Clients will be reimbursed for winter apparel only; coats, boots, mittens, hats, scarves.

Contact Sharon Baker or Taylor Polson for questions or concerns at 819-723-2335



NOTICE TO ALL INCOME ASSISTANCE CLIENTS

Clients will be receiving deductions on monthly cheques after **3 missed appointments.**

If you cannot make a scheduled appointment without proper justification you need to contact either Sharon Baker or Taylor Polson as soon as possible.

You can contact us either by our Facebook page, “TFN Income Assistance”, by email or by calling 819-723-2335.



Timiskaming First Nation
Public Works Department
24 Algonquin Avenue, QC
J0Z 3B0



TIMISKAMING FIRST NATION SNOW REMOVAL

The TFN Public Works Department is pleased to offer our on-reserve senior members of the community a snow removal service, free of charge to their main residence. This service is also be offered to TFN handicapped members at a reduced rate. Furthermore, the service will be provided to all community service buildings.

Please remember that this is a service we are providing, it is not an obligation on our part, TFN will not be held responsible in any way for accidents or injuries resulting from lack of sand or slippery yards or any damage to properties. The service of snow removal only applies to driveways; Drive-ways will be plowed to allow adequate access to the residence. Additional snow removal (ex. Clearing of large driveways) will be at the home owners' expense.

In order to have a fair system, the criteria are and will be followed as such:
To qualify for this service, you must:

Senior

- Person must be a TFN band member and make request. (As of November 30th)
- Must be the main home owner and reside there.
- Sign an annual agreement with the TFN administration.
- Be 65 years of age or over. (By December 31st of the current year)

Disabled/Handicapped

- A certificate from your doctor. (Stating reason and duration of disability that would prevent physical activity)
- Have no other person physically capable of clearing snow residing with them.
- The service will be offered at a discount rate of \$90.00. (Winter season)

Optional

Sanding of cleaned driveway will be added for additional \$20.00.

Amount/Snow Removal \$ _____

Amount/Sanding \$ _____

Address: _____

Total \$ _____

I have read the above and agree: (print name) _____

SIGN _____ **DATE:** _____



Algonquin Nation Programs and Services Secretariat

23 Algonquin Avenue
Timiskaming Reserve
Notre Dame du Nord, QC J0Z 3B0



Tel: 819-723-2019
Fax: 819-723-2345
Email: anpss@algonquinnation.ca

NOTICE

Community members the Algonquin Nation Programs & Services Secretariat is hosting a Capacity Building Workshop on

Planning & Budgeting

Date: Full Day: October 21, 2020 (Health Directors)
Half a Day: October 22, 2020 (Band Directors)

Time: 9:00 a.m. to 4:00 p.m.(October 21, 2020)
9:00 a.m. to Noon (October 22, 2020)

Location: Salle El Rodeo

To register: Call Annie Presseault at 819 –723 –2019
Email: finance@algonquinnation.ca

LIMIT of Participant: 10 persons in the morning
10 persons in the afternoon

Lunch will be served both days



FREEZER MEALS

October 2020

Wednesday, Oct 7th	10am & 2pm
Wednesday, Oct 14th	10am & 2pm
Wednesday, Oct 21 st	10am & 2pm
Wednesday, Oct 28 th	10am & 2pm



Join us at the Health & Wellness Centre to prepare delicious meals to take home, please enter by the front door,

you will be screened upon entering.

Each class will hold a maximum of 10 people,
social distancing will be put in place during workshop.

REGISTRATION is required, please call 819-723-2260

Report a crime anonymously by calling

1-800-711-1800

or

PROVIDING INFORMATION ONLINE

How does it work?

[Home](#) / [The Organization](#) / [How does it work?](#)

Crime Stoppers Structure and Funding

Crime Stoppers is a not-for-profit organization. We are not a police organization. Community safety is essential to us. We operate throughout Quebec and have partnership agreements with all police forces and many federal & provincial law enforcement organizations.

The organization is administered by a board of directors comprised of volunteers. **Crime Stoppers** is funded through private donations as well as profits generated through the organization of social events (golf tournaments, dinners, fundraisers). The funding necessary for our operations and distribution of rewards stems from these activities.

We offer anyone who wishes to report a crime, or submit information on any type of criminal activity, the opportunity to do so anonymously.

Your name, address, or telephone number are not of interest to us.

What we want is information which, once disseminated to the police, will help solve crimes, end criminal activity, and improve the safety of you and your loved ones.

FLU VACCINES

Will be offered as of November 01st

- The flu vaccine will be offered Monday-Thursday 3-4:30pm **by appointment only.**
- Flumist intranasal (by the nose) will be offered to children 2-17 years old.
- If you are only available in the evenings please call and notify us and if there is enough demand we will open evening clinics.

Nursing Department

Reminder: no walk in at the Health Centre.

Due to COVID 19 we cannot accommodate walk-ins. Please call ahead of time to make an appointment to see one of the nurses.

Thanking you in advance for your cooperation

Notice:

To all patients of Dr. Duchesneau & Dr. Valet. They will be seeing their patients by tele Health at the Health Centre with the help of the nursing staff. So, if you need an appointment with your doctor please call the Health Centre at 819-723-2260. and your name will be put on a list for your doctor.

Meegwetch

Nobody's Perfect



Nobody's Perfect is a parenting program offered in communities by facilitators to help support parents and young children.



FOR MORE INFORMATION
about **Nobody's Perfect**, or to download
this document, please search
"Nobody's Perfect" on Canada.ca.

For more information about **Nobody's Perfect**
sessions in your community, contact:

Bonnie at the health centre
819-723-2260

Breast Cancer Workshop

Held at the Health Centre on
Tuesday, October 20th at 5:30pm in
the Community room.

Guest speakers from our community
talking about their experiences and how they are
cancer free today.

Supper will be provided
Gifts & attendance draw.

Due to COVID 19 we can only accept
10 participants

Please call Cathy at the Health Centre
819-723-2260

**Do not sign up on our Facebook page you need
to call and give you name to Cathy, Meegwetch!!**

*** If the Health Centre closes due to COVID 19
the workshop will be virtual**





Timiskaming First Nation
24 Algonquin Avenue,
Notre-Dame-du-Nord, Que
J0Z 3B0

Chronological No: 628 629
KMCK
File Reference: 09102020

BAND COUNCIL RESOLUTION

The council of the Timiskaming First Nation
District Abitibi-Temiscamingue
Province of Quebec
Place Timiskaming Reserve
Date 09 DAY 10 MONTH 2020 YEAR

SUBJECT: SUPPORT IMPLEMENTATION OF A GOOD TFN WORK ETHIC

WHEREAS the Chief and Council, at its joint strategic planning session with the Administration Leadership Team in October 2019, determined that the fifth strategic priority for the 2020-2025 TFN Strategic Plan is to pursue the key elements of the Plan “*supported and enabled by a fair, effective, and accountable, “people-centered” TFN Government*”;

WHEREAS the Chief and Council, with the Administrative Leadership Team, committed to work together to improve the good governance of the TFN;

WHEREAS the Vision of the TFN speaks of “*Good, capable and responsible Algonquin government: accountable to the People, a government which is effective, efficient, fair and responsive*”;

WHEREAS the commitment to being “effective, efficient, fair and responsive” obviously includes having all members of the Administration work together in responsible way, consistent with the norms of a “good work ethic”; and

WHEREAS the Administration Leadership Team is committed to work together, with all members of the staff, to establish a good TFN work ethic on a priority basis, with full compliance by all personnel;

THEREFORE BE IT RESOLVED THAT Chief and Council hereby fully support the work of the General Director and the Leadership Team to take the necessary steps to develop and implement a good TFN Work Ethic, including:

- Addressing on a priority basis certain (long-standing) (current) practices and work behaviours that are inconsistent with a good work ethic and therefore unacceptable;
- Serving as good role models and consistently leading by example; and
- Taking appropriate corrective actions to ensure consistent compliance, as required.

Pour cette Bande le quorum est consists of fixé à _____4_____ Council Members Membres du Conseil

Sasha Wabie

Chief-Chef
Sasha Wabie

Christine Chevrier

Councillor-Conseiller
Christine Chevrier

Jennilee Washsqonaikhezik

Councillor-Conseiller
Jennilee Washsqonaikhezik

Gerald Hanbury

Vice-Chief
Elijah Polson-Groulx

Councillor-Conseiller
Gerald Hanbury

Karen McKenzie

Councillor-Conseiller
Karen McKenzie

ABSENT

Councillor-Conseiller
Colleen Polson



Timiskaming First Nation
24 Algonquin Avenue,
Notre-Dame-du-Nord, Que
J0Z 3B0

Chronological No: ~~629~~ 630

KMcK

File Reference: 13102020

BAND COUNCIL RESOLUTION

The council of the Timiskaming First Nation			
District Abitibi-Temiscamingue			
Province of Quebec			
Place Timiskaming Reserve			
Date	13	10	2020
	DAY	MONTH	YEAR

SUBJECT: WANAKI CENTRE BOARD OF DIRECTORS REPRESENTATIVE

WHEREAS: The Timiskaming First Nation (TFN) supports Health and Wellness in and for the community;

WHEREAS: The Timiskaming First Nation Council require a Board of Director representative at the Wanaki Centre in Maniwaki, QC;

WHEREAS: The previous TFN representative, Christine Chevrier has given notice that she can no longer serve on the Board of Directors;

WHEREAS: NNADAP worker, Mike Beaupre will be the primary representative on the Wanaki Board of Directors;

THEREFORE BE IT RESOLVED THAT: The Timiskaming First Nation Council appoints Mike Beaupre as the Timiskaming First Nation representative on the Board of Directors at the Wanaki Centre in Maniwaki, QC;

Pour cette Bande le quorum est

consists of
fixé à

4

Council Members
Membres du Conseil

Chief-Chef
Sacha Wabie

ABSENT

Vice-Chief
Elijah Polson-Groulx

Councillor-Conseiller
Christine Chevrier

Councillor-Conseiller
Jennilee Wahsquaikhezih

Councillor-Conseiller
Karen McKenzie

ABSENT

Councillor-Conseiller
Gerald Hanbury

Councillor-Conseiller
Colleen Polson



Timiskaming First Nation
24 Algonquin Avenue,
Notre-Dame-du-Nord, Que
J0Z 3B0

Chronological No: ~~629~~-1 *630-1 KMK*
File Reference: 13102020

BAND COUNCIL RESOLUTION

The council of the Timiskaming First Nation		
District Abitibi-Temiscamingue		
Province of Quebec		
Place Timiskaming Reserve		
Date	13	10
	DAY	MONTH
		YEAR

SUBJECT: SIGNING AUTHORIZATION FOR TIMISKAMING FIRST NATION VEHICLES

WHEREAS: Timiskaming First Nation supports all departments in and for the community;

WHEREAS: An addition of signatories is required for the TFN vehicles;

WHEREAS: Signing authority is required at the SAAQ in order to plate any vehicle;

THEREFORE BE IT RESOLVED THAT: Corey Stanger, Jerry King, Floyd McBride, Gerald McBride, Darlene Chevrier, Cherie Stanger, Cameron Clark, Daniel Lavigne, Sandra McBride, Heather McBride, Jane Wallace and Allan McLaren, are hereby granted signing authority for TFN vehicles under their specific departments and relative documents.

Pour cette Bande le quorum est
consists of
fixé à
_____ 4 _____
Council Members
Membres du Conseil

Sasha Wabie

Chief-Chef
Sasha Wabie

ABSENT

Vice-Chief
Elijah Polson-Groulx

Christine Chevrier

Councillor-Conseiller
Christine Chevrier

ABSENT

Councillor-Conseiller
Jennilee Washsquaikhezihik

Gerald Hanbury

Councillor-Conseiller
Gerald Hanbury

Karen McKenzie

Councillor-Conseiller
Karen McKenzie

ABSENT

Councillor-Conseiller
Colleen Polson

EMPLOYMENT OPPORTUNITIES

If you are interested in any of these opportunities, you can download the full job description at our website:

www.atfn.ca



Executive Assistant

Department: Chief and Council

Deadline for application: Monday, October 19, 2020

Potential interview: Week of October 19, 2020

Start date: As soon as possible

Receptionist/Secretary (Replacement – 6 month)

Immediate Supervisor: Director of Health and Social Services

Department: Health

Deadline for application: Monday, October 19, 2020 at 4:00 pm

Possible Interview date: Week of October 19, 2020

Starting date: As soon as possible

Nursing Planning and Policy Coordinator

Under the direction of: Nurse in Charge

Deadline for application: Monday, October 19, 2020 at 4pm

Probable date of interview: week of October 19, 2020

Drug Strategy and Mental Health Counsellor

Supervisor: First Line Service Intervention Supervisor

Deadline for application: Monday, October 19, 2020 at 4:00 pm

Possible interview date: week of October 19, 2020

Starting date: as soon as possible

For more information or if you would like a physical copy of any of the job descriptions, please contact:

Timiskaming First Nation
Attention: Nancy McBride
24 Algonquin Avenue (TFN)
Notre-Dame du Nord, J0Z 3B0
Or Email to: Human.Resources@atfn.ca

EMPLOYMENT OPPORTUNITIES

Janitor (1 position) (on-call basis)

Location: TFN Public Buildings

Department: Public Works

Deadline for application is Friday, October 23, 2020 at 12pm (noon)

Probable date of interview: Week of October 26, 2020

Specialized Educator (For clients between 0-17 years of age)

Under the

direction of: First Line Services Clinical Intervention Supervisor

Terms of Employment: Full Time (35-hour work week) – Maternity leave replacement with possibility of permanency

Deadline for application: Monday, October 26, 2020 at 4:30 pm

Possible interview date: week of October 26, 2020

Start date As soon as possible

Family Violence Prevention Worker

Department/Location: Health (22 Algonquin Avenue)

Immediate Supervisor: First Line Service Intervention Supervisor

Deadline for application: Monday, October 26, 2020 at 12 pm (noon)

Probable interview date: Week of October 26, 2020

Starting date: As soon as possible

Youth Program Facilitator (1 position – Full-Time (35 hours per week))

Supervisor: Youth Programming Supervisor

Deadline for application: Monday, November 2, 2020 at 12 (noon) pm.

Possible interview date: week of November 9, 2018

Starting date: as soon as possible

Nomegos gîzis

2020
October

SUN	MON	TUES	WED	THURS	FRI	SAT
				1 Newsletter Deadline	2	3
4	5 Newsletter	6 Recycle 	7 FREEZER MEALS 10am & 2pm	8	9	10
11	12 Thanksgiving Offices Closed	13 Garbage 	14 FREEZER MEALS 10am & 2pm	15 Newsletter Deadline	16	17
18	19 Newsletter	20 Recycle 	21 FREEZER MEALS 10am & 2pm	22	23	24
25	26	27 Garbage 	28 FREEZER MEALS 10am & 2pm	29 Newsletter Deadline	30	31 Halloween 

TFN ECOCENTRE

Hours

Tuesday - Wed- Thursday 8am-5pm

Friday 8am-1pm

Saturday 9am-3pm

Closed during lunch from 12:15-1 p.m.