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# *Kidodenaminan*

TFN Newsletter

Our Community

March 8th, 2021

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Niki gîzis  
(Goose Moon)





# COMPOSTABLE MATERIALS • MINOKAMIGEWINAN KEGONAN

## Food Waste • Mīdjim webinason



## Green Waste

Ka nitawigag webinason



## Paper Products • Mazina'iganichiganan

Unwaxed, soiled



## Others • Kodagog



## Refused materials • Ega odapinigadegan kegonan



# RECYCLABLE MATERIALS

KIWE ODAPINIGADEGAN KEGONAN

## Paper and cardboard

Mazina'iganish ashidj mazina'iganimakakōn



## Metal

Piwabik



## Plastic

Wenāginanigan



## Glass

Omodayābik



## REMEMBER:

Beer and soft drink containers made of aluminum, plastic or glass can be refundable.

Stretchy bags and packaging

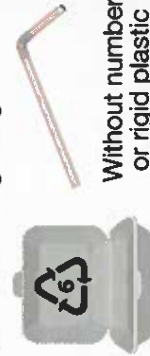
Make a bag of bags.



# GARBAGE

WEBINIGANAN

## Plastic • Wenāginanigan



Without number or rigid plastic

## Others • Kodagog



## Paper and cardboard

Mazina'iganish ashidj mazina'iganimakakōn



Waxed, metallic, carbon or plastified paper and cardboard.

# 2020-2021 COLLECTION CALENDAR

AUGUST 2020						
S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

OCTOBER 2020						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

DECEMBER 2020						
S	M	T	W	T	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

APRIL 2021						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

JUNE 2021						
S	M	T	W	T	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



GREEN BIN : COMPOST



BLUE BIN : RECYCLING



BLACK BIN : NON-RECOVERABLE WASTE (GARBAGE)



# ***Message From Public Works***

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**REGARDING GARBAGE, RECYCLING AND COMPOST**



As of Tuesday March 9th, it will be important to follow the new calendar that was distributed this past week. The new calendar includes composting and we strongly encourage our community members to put their green bins to good use and begin composting!

**If you did not receive the new calendar, please contact the  
Band Office at (819)723-2335**



### **Important notice!**

As of Monday March 8<sup>th</sup>, the parking lot of Kiwetin School and Pidaban Child Care Center will be no longer available for public use, due to construction.

The section of Algonquin Avenue at Kiwetin School and Pidaban Child Care Center will be for drop-off and pick-up only. All other traffic will be diverted around Polson street. All traffic in this section of Algonquin Avenue should circulate from west to east. (Unless exiting from Duncan street)

We ask that all vehicles entering the drop-off and pick-up area proceed with caution and obey the crossing guard and allow extra time because of the limited access.

Pedestrians arriving from the Knoxville area should follow the new path on the north side of Algonquin Avenue and cross the roadway at the designated entrance.

All staff for Kiwetin School and Pidaban Child Care Center will park in the ballfield parking lot and access the building from the designated staff entrance.

We will have personnel on site and a crossing guard to direct traffic and pedestrians.

We realize that the changes will cause some inconvenience to the users of both the Kiwetin School and Pidaban Child Care Center. However, these measures are to ensure the safety of all concerned.

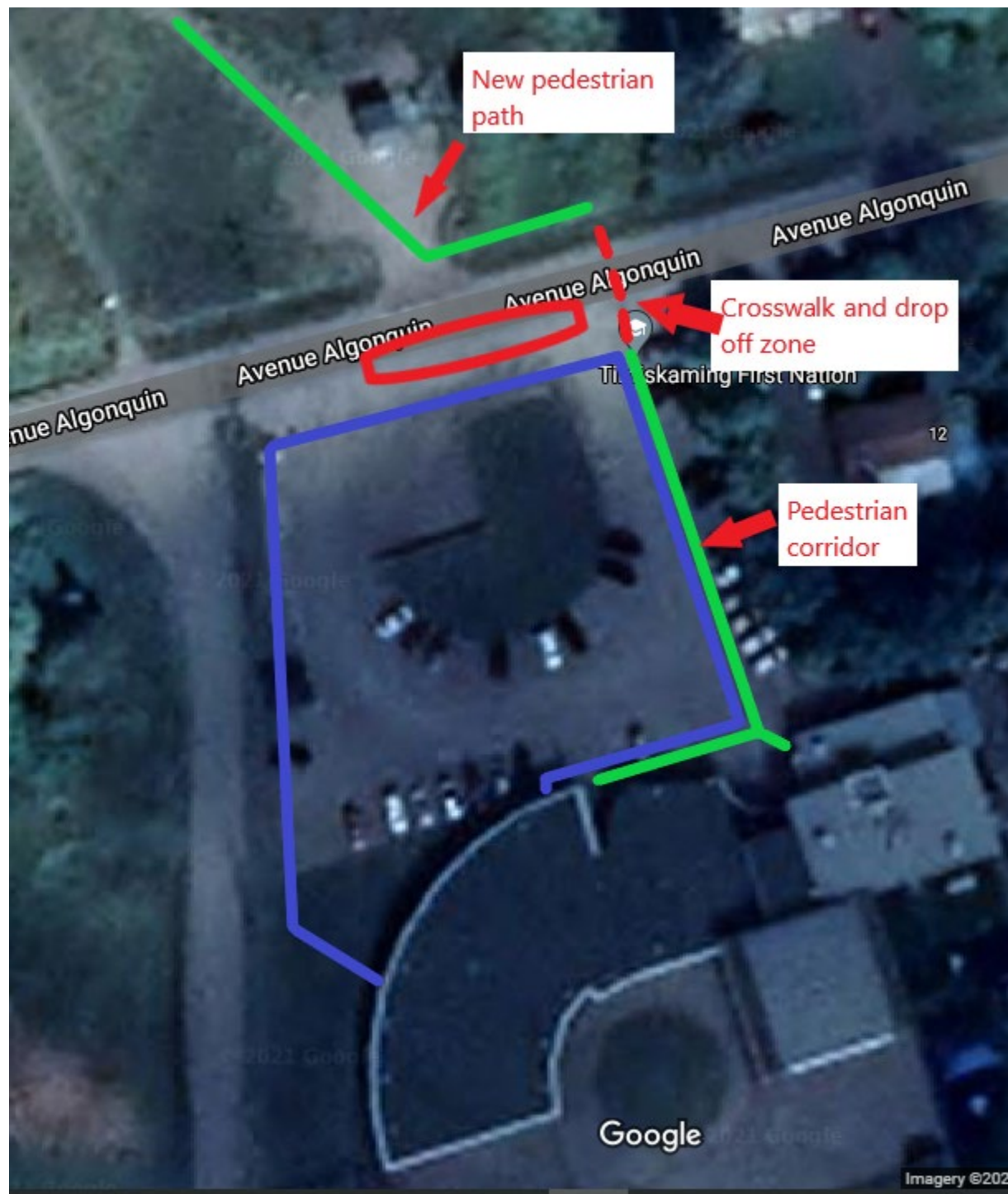
Please refer to the attached diagram and should you have any questions, please give us a call.

(819) 723-2335

(819) 629-5182

Corey Stanger. Director of Public Works.





## HR NEWS

### Theresa Wabie

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Please join the Timiskaming First Nation in congratulating Theresa for her work and dedication to the NNADAP over the past 27 years.

Theresa will be retiring effective February 19, 2021.

Chi Meegwetch Theresa for your years of service, the support and compassion you gave our members during their struggles. Not to mention the support you offered to their families.

*(Special note: Theresa will still open AA and NAA meetings)*

### Michael Beaupre

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Please join us as we wish Mike much success in his new endeavors as Trail and Bullrock Coordinator.

Mike will be leaving the NNADAP program effective February 19, 2021, but he will still be in the community assisting with the Kiwetin School Forest Classroom and the TFN community with the development of the Bullrock traditional area.

The TFN would like to thank Mike for his years of service in the NNADAP (November 23, 2003 to February 29, 2021)

Good Luck in your new endeavor

### Floyd McBride

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Please join us as we wish Floyd a happy retirement from Director of Public Security after a 43 year career (May 1978 to March 2021)

Aside from medals and recognitions during his police service, Floyd was also the honored recipient of the Queen Elizabeth II Diamond Jubilee Medal in 2011.

The TFN would like to thank Floyd for his years of dedication to the Public security department and wish him a happy retirement.

## INCOME ASSISTANCE

Declaration Cards are due to be returned to the Band Office by the 20th of every month. Cards will be mailed to the address on file.

Training and courses for clients are available free and online. Courses in Self Esteem, Personal Budgets, Employment Skills and many more. Contact Sharon or Taylor to register, tablets may be provided for those in need.



In person meetings will resume shortly to discuss goals and Personal Empowerment Plans. Follow our Facebook page, TFN Income Assistance, to receive updates and information

## Timiskaming First Nation Police



Report a crime anonymously by calling

1-800-711-1800

or

PROVIDING INFORMATION ON-LINE



## NEWS IN EDUCATION

It's hard to believe it's March already! And with that comes the spring break for students, which will remain March 15 to 19 for Kiwetin Kikinamading, but has been moved to April 12 to 16 for students attending TDSS and TDSS-E. Please take note of this change in dates for the Ontario schools.

In addition, there have been changes made to parking, drop-off and pick-up of students at Kiwetin school. This is due to all of the construction taking place, and to ensure the safety of our children. Please respect all signage, and directions by the police and band employees who are working to help everyone adjust to the necessary changes. There is more detailed information from Public Works in this regard.

Students are now beginning the 6th rotation at TDSS. We hope all of our secondary students enjoy their new classes, and continue to put forth the effort required to do well. We know you can do it!

### A Message from your EPP Coordinator:

Hello Everyone/ Kwey Gakina,

Thank you all for your patience and support as I slowly transition into my new role. It has been a pleasure to get reacquainted with the community. That said, I hope to meet as many of you as I can in the future.

I also wanted to let all of you know that I am piloting several info sessions throughout the month of March. Here, I can share information with all of those interested in pursuing post-secondary studies. Please feel free to drop-in and take a look when you get a chance. These events will be posted in the newsletter and community Facebook page. So stay tuned!

If you have any questions, please feel free to reach out. I am happy answer any questions you may have. I am here to help. Until next time!

Shane Polson

**UPCOMING EVENTS**

» *March 10* «  
Pre Post-Sec  
Info Session: Part One  
On Zoom at 6PM

» *March 24* «  
Pre Post-Sec  
Info Session: Part Two  
On Zoom at 6PM

» *March 31* «  
Youth Education &  
Empowerment  
Workshop w/ Achev  
On Zoom at 6PM

**DON'T FORGET TO REGISTER**

# Youth Education & Empowerment workshop



## Date of Event

March 31th 2021

on Zoom

at 6PM

## About the Event

This workshop will teach youth how to strategically volunteer to acquire new and employable skills. Youth will also be taught the importance of networking in today's job market. If you want to learn how to strategically volunteer and network, Come join us!

Register with Shane Polson  
[epp.coordinator@atfn.ca](mailto:epp.coordinator@atfn.ca)

TFN Education Department  
Presents

# PRE POST-SECONDARY INFO SESSION Part One

GAME | PRIZES | ATTENDANCE DRAW

WEDNESDAY MARCH 10 | 6PM

Virtual Event on ZOOM

Register with Shane Polson  
[epp.coordinator@atfn.ca](mailto:epp.coordinator@atfn.ca)





# THE OUTLAND YOUTH EMPLOYMENT PROGRAM

FIND US ON



## EQUITY & OPPORTUNITY



FOR INDIGENOUS YOUTH THROUGH



### 1. EDUCATION

**OYEP offers alternative, land-based education to support all forms of learning styles.**

- Opportunity to tour active natural resource operations
- Energy, mining and forestry education
- Science Week – spend a week living at and attending class as a post secondary student at a College and/or University!
- Two high school credits

### 2. WORK

**Gain valuable work experience in Silviculture, Forestry and Mining!**

- Tree planting
- Brush cutting/Juvenile spacing
- Trail clearing

**\$2,900 AVERAGE 6 WEEK 1ST YEAR EARNINGS\***

**\$3,400 AVERAGE 2ND YEAR EARNINGS\***

\*wages differ based on location

### 3. TRAINING

**During the 6 weeks, complete various training with accredited certifications that focus on employment Natural Resources sector:**

- WHMIS
- First Aid
- Canoe Safety
- Tree Planting
- Brush Cutting
- Forest Fire Fighting
- Chainsaw Safety
- Learners driving permit training
- and more!

### A REMOTE CAMP EXPERIENCE:

- Semi-private male and female accommodations
- On-site chef
- 3 meals and snacks
- Bi-weekly pay schedule
- Free time after work:
  - workout spaces, volleyball, swimming, canoeing, etc



### WHO CAN APPLY:

- Indigenous youth
- 16 to 18 years of age
- Eligible to work in Canada
- Must have a Social Insurance Number

### HOW TO APPLY:

- Email: [OYEP@outland.ca](mailto:OYEP@outland.ca)
- Visit: [www.OYEP.ca](http://www.OYEP.ca)
- Speak to your school guidance counsellor!

# OYEP

## SIX WEEKS ON THE JOB



**SAFETY**



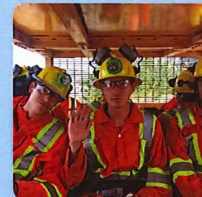
**FORESTRY**



**SCIENCE WEEK**



**ENERGY**



**MINING**



**FIELD WORK**



# INTERNATIONAL WOMEN'S DAY

March 8th



**The Prevention Team supports the  
#choosetochallenge and pledges to challenge in  
equality and question stereotypes!**







Kwe, kwe TFN members,

We will be starting the Biggest Loser on Monday, March 8th, 2021 until Friday June 4th, 2021, at noon along with the last day to weigh-in.

**Weigh-ins & registration will be every Mondays & Thursdays.  
You have a month to join.**

It will be a bit different you are required to come in at least once or twice a month to weigh-in and do measurements.

Also we have virtual exercise classes with Samantha from 6:00pm every Monday & Wednesday.

Grand prizes will be determined near the end of this 12 week program.

**For more information please call Cathy @  
the Health Centre 819-723-2260.**







Every Thursday the Head Start room will be open for parents and children to drop-in. Children can play, have snacks and do some crafts. This will be open for those that are distance learning or have not been in school or daycare yet (for now) 1 hour per family

Please Contact Janice Wabie to set up your time  
Time slots available are as follows

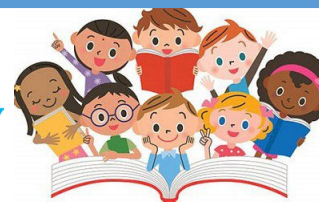
9am-10am  
11am-12pm  
1:30pm-2:30pm  
3:30pm-4:30pm

Side door (Head Start Room), temperature will be checked at entrance and masks will be worn

Thank You, Janice Wabie - Head Start Coordinator



# VIRTUAL STORY TIME!



Thursday nights at 7 p.m. through Zoom!

Link will be posted in the TFN Parent group on Facebook. If you're not a member and would like to be, let me know.

## 7 Benefits of Reading to Children

Whether you're reading a classic novel or fairy tales before bed, reading aloud to children can significantly benefit your child's life. Some benefits reading to children include: - Supported cognitive development - Improved language skills - Preparation for academic success - Developing a special bond with your child - Increased concentration and discipline - Improved imagination and creativity - Cultivating lifelong love of reading

"The more you read  
the more things you know.  
The more that you learn  
the more places you'll go."  
-Dr. Seuss

Please contact Janice to sign up!



## SNOWMAN MAKING CONTEST

Hey TFN!  
We want to see your  
Snowman!  
Be as creative as possible!

There are snowman kits available. If you require one, they will be placed in a box outside the Head Start doors at the Health Center!

Snowman contest closes the last day of  
March and you must have at least one  
person in the picture with the snowman!

Email your pics to - [janice.wabie@tfnhwc.ca](mailto:janice.wabie@tfnhwc.ca) or send in messenger

There will be 1st, 2nd, and 3rd place prizes!  
Have fun!!



## Community Sweat Lodge



Elder Philip Sr. Gliddy  
will be offering family  
sweats for the community  
(date to be determined)

Please call the Health  
Center to sign up  
819-723-2260





Hey Kids!!

# Let's make *dream* CATCHERS

*Join Janice on Thursday March 18th at 1pm*

...to learn to make dream catchers.

Zoom link will be posted below. Kits can be picked up at the Health Center during office hours, starting March 15th - March 18th (before 1pm) or delivery can be arranged for the 17th.



## Virtual Wellness Workshop!

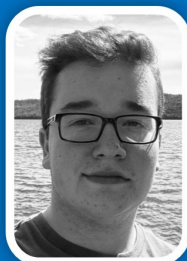
**Happening on Tuesday March 9th at 6 p.m. via Zoom:**

**Meeting ID: 868 8290 9151**

**Passcode: 794397**

**All participants will receive an attendance gift**

**And have their name entered for the draw!**



**Guest speaker Gavin Gervais is a 17 year old influencer, empowerment leader and activist. His goal is to make an impact on the world**



MAKE YOUR OWN

## PIZZA

March Break Activity

Tuesday March 16th  
Starting @ 1pm  
Workshop through ZOOM  
link will be posted below

*Please Register with Bonnie  
Kits will be Delivered Monday*

# GYM NIGHTS

Gym Nights are back!  
Beginning March 25th!  
Gym Nights will be on Thursdays and Saturdays!  
with alternating activities per night. A more  
detailed schedule to follow.  
Contact Trinity King at the Youth Center  
for more information!

819 723 2255



TFN Youth Center  
18 Algonquin Avenue



## Virtual Yoga Classes



Every Saturday at 11 a.m.  
with yoga instructor Leanna DeCicco

Materials needed: yoga mat, pillows, blanket, yoga  
blocks (if you have any)

Zoom link:

Meeting ID: 695 432 7604

Passcode: HP123



## ANXIETY might be a reminder to:



- Turn off the screen
- Check in and listen to your wise voice within
- Focus on what is within your control
- Treat yourself with gentle loving kindness
- Remember that not all thoughts are true
- Exercise (this helps to burn off the stress hormone cortisol)
- Deal with something you have been avoiding
- Get more sleep
- Take a few (or many) slow, deep & focused breaths
- Simply notice that you are feeling anxiety, without judgment



## 9 HELPFUL PARENTING TIPS

### 4. Make Time for Your Kids

It's often difficult for parents and kids to get together for a family meal, let alone spend quality time together. But there is probably nothing kids would like more. Get up 10 minutes earlier in the morning so you can eat breakfast with your child or leave the dishes in the sink and take a walk after dinner. Kids who aren't getting the attention they want from their parents often act out or misbehave because they're sure to be noticed that way.

Many parents find it rewarding to schedule together time with their kids. Create a "special night" each week to be together and let your kids help decide how to spend the time. Look for other ways to connect — put a note or something special in your kid's lunchbox.

Adolescents seem to need less undivided attention from their parents than younger kids. Because there are fewer windows of opportunity for parents and teens to get together, parents should do their best to be available when their teen does express a desire to talk or participate in family activities. Attending concerts, games, and other events with your teen communicates caring and lets you get to know more about your child and his or her friends in important ways.

Don't feel guilty if you're a working parent. It is the many little things you do — making popcorn, playing cards, window shopping — that kids will remember.

There are 9 helpful tips when it comes to parenting. I will include one in every newsletter until we get to 9. They will also be posted in the TFN Parents Group on FB. Message me if you'd like to be added to the group.

Meegwetch  
Janice Wabie



### Food Security

Please be advised that if you require food support, you can call the Wedokowin First Line Services support phone #819-629-9878

**Meegwetch for your understanding and we will get through this difficult time together! Please stay safe everyone and remember that social distancing is very important.**



### Meals on Wheels

#### Reminder

For those registered for this program, you will need to be home for the meal deliveries on Tuesdays and Fridays after 4pm.

If you know you will not be home, please contact Marsha @ 705-676-6369

Thank you and Bon Appetit!!



Ni Dakinan Presents

# Landscape Photography Contest

Theme	Winter Landscape	
Requirements	Photograph, Detailed Caption, Location & Date of Photograph	
External Review Panel	Trinity King, Sonnie Debassige, Nick Rodgers	
Judging Criteria	Adherence to theme, WOW! Factor, Creativity, Inspirational Power, Audience Appeal	
Categories	Adult (18+) Youth (13—17)	
Cash Prizes	Adult Category 1st: \$200 2nd: \$150 3rd: \$50	Youth Category 1st: \$150 2nd: \$100 3rd: \$50
Deadline to Enter	April 2nd, 2021	
To enter email your submission to <a href="mailto:Tara.Dantouze@atfn.ca">Tara.Dantouze@atfn.ca</a>		
**Winning photographs may be used as future promotional materials**		
Photo taken by: Lloyd Thivierge		



# *Free Tax Service!!*

**You Earned It!  
We'll Help You  
Keep It!**

**Please wear a mask  
to your appointment!**



*Thank You!*

***You will need to fill-out an Information Sheet before we can start  
working on your return!***

***Information Sheets can be picked up at the Algonquin Nation HRSD  
Office!***

***Contact Brent or Lisa to make  
an appointment to file your  
Income Tax for FREE!!***

## **COVID-19 update**

In response to the COVID-19 pandemic, certain participating community organizations are now hosting virtual income tax return preparation sessions.

Volunteers can complete your income tax return for free:

- by videoconference;
- by telephone; or
- using a drop off and pick up option adapted to the health measures currently in place.

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*The purpose of the Income Tax Assistance – Volunteer Program is to provide assistance to community members who are unable to complete their income tax returns by themselves and who cannot afford the services of a professional.*

*We can not file taxes for individuals who are deceased, those who have declared bankruptcy*

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**6B Kateri Street, Notre Dame Du Nord, QC J0Z 3B0**  
Brent – 819-723-5333 ext 223      breid@anhrsd.ca  
Lisa – 819-723-5333 ext 229      lshlachetka@anhrsd.ca



**ALGONQUIN  
NATION  
HRSD**



**INCOME TAX  
ASSISTANCE**  
VOLUNTEER  
PROGRAM  
SINCE 1988





**Anishnabe Long-Term Care Centre**  
26 Algonquin Avenue • P.O. Box 220  
Timiskaming First Nation • Notre Dame du Nord (PQ) • J0Z 3B0  
Tel: (819) 723-2225 • Fax: (819) 723-2112

**RESOLUTION The Anishnabe Long-Term Care Centre (ALTCC) Board of Directors is replacing a formal annual meeting with the members by this written resolution.**

**RESOLUTION #02182021**

By this Resolution the Board of Directors of the ALTCC reports the following:

1. Since February 12, 2018 the present ALTCC Board of Directors are accountable to manage or supervise the management of the activities and affairs of the Corporation.
2. The ALTCC Board of Directors completed dealings with government on owing remittances prior to 2018. Our lawyer successfully negotiated on behalf of the ALTCC, the result was a large portion of late penalty fees were waved. The ALTCC is now in good standing with all government remittances.
3. The ALTCC Board of Directors has signed off on the 2018-2019 audit, copies are available. The 2019-2020 audit process has begun, we feel that this process should be more expedient, since major clean up of our finance and system has been done.
4. February 22, 23 and 24, 2021 the ALTCC President, HR manager and Social Worker attended three half-days of Regional meetings on services for persons with decreasing independence. These meetings included an update of the Assisted Living Program and Home and Community Care Program from Indigenous Services Canada.
5. The ALTCC continues to work with the *Elders Continuing Care Collaborative* whose vision is: *Through our shared accountability, efficient use of resources and communication, collaboration and information sharing, we will create harmonization of services and a continuum of care with a holistic, client-centered approach that enables community members facing decreasing independence, to live well.*
6. The ALTCC has received Emergency Pandemic financial government support through Timiskaming First Nation (TFN) Leadership/TFN Band Administration. The ALTCC is committed to providing TFN Administration, with all necessary information and supporting documentation required for Emergency Pandemic funding reporting.
7. The ALTCC continues to follow all Provincial COVID-19 guidelines to keep our residents and staff safe. On January 21, 2021 the ALTCC residents and some staff received the Covid-19 *Moderna* vaccine by the nurses from the TFN Health and Wellness Centre, the rest of the staff received their vaccine by appointment with the rest of the population.



**Page 2 of resolution #02182021**

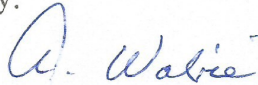
8. The ALTCC board of Directors is in the process of carrying out a complete review of rent accommodation for both long term and respite care, including the designation of the level of care offered.
9. The ALTCC is nearing completion of Certification with Accreditation Canada.

NOW, THEREFORE BE IT RESOLVED, that there will be no formal meeting with the members.

NOW, THEREFORE BE IT RESOLVED, this resolution will be filed with Corporations Canada, as part of our annual reporting requirements and we are in our legal board governance rights as a not-for-profit corporation to do so.

NOW, THEREFORE BE IT FURTHER RESOLVED, that the ALTCC Board of Directors hereby provides report notice through this Resolution to ALTCC members.

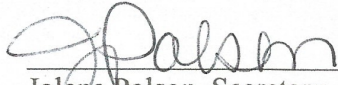
Resolution signed by the ALTCC Board of Directors, signed and validated on February 25, 2021 by:



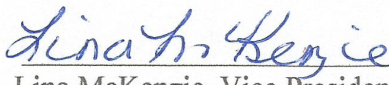
Adrienne Wabie, Director



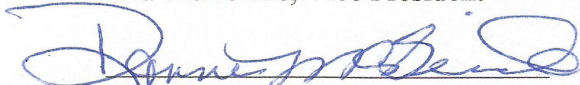
Cheyenne Chevrier, Director



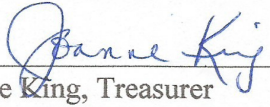
Jolene Polson, Secretary



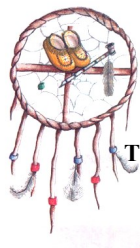
Lina McKenzie, Vice President



Donna McBride, President



Joanne King, Treasurer



## **Anishnabe Long-Term Care Centre**

26 Algonquin Avenue

Timiskaming First Nation • Notre Dame du Nord (PQ) • J0Z 3B0

Tel: (819) 723-2225 • Fax: (819) 723-2112 •

### **Job Offer - Anishnabe Long-Term Care Centre Operations Manager \$70,000-\$80,000 a year**

Candidates are invited to apply for the above full-time position at Anishnabe Long-Term Care Centre, a small-scale long-term care facility, located in Timiskaming First Nation, Quebec. We strive to provide the highest quality of care to our Indigenous and non-Indigenous residents in keeping with our values, culture and traditions. The Anishnabe Long-Term Care Centre is proud to offer competitive wages and benefit packages.

The full time Operations Manager will play an integral role in overseeing the daily operations and organizing of our facility and will work closely with our Financial Manager, and will be responsible for managing all aspects to ensure a home-like feel for our residents. The ideal candidate must be competent and able to plan many different types of operational activities. He/She must be an excellent leader who can discover the most efficient ways to run our facility by ensuring the effective, efficient delivery of established standards within legislative and budgetary requirements.

#### **RESPONSIBLE TO:**

Board of Directors, Anishnabe Long-Term Care Centre

#### **Work Schedule:**

Monday to Friday (8 to 4 or 9 to 5)

#### **JOB SUMMARY:**

The Operations Manager has overall responsibility for the day-to-day management and operation of Anishnabe Long-Term Care Centre.

The Operations Manager is responsible to work closely with our Financial Manager to provide leadership, direction and support to staff and volunteers, according to policy guidelines and bylaws of the Board, provincial legislation, Indigenous Services Canada directives, Accreditation Canada standards, as well as all legal contracts entered into by the Anishnabe Long-Term Care Centre.

#### **SPECIFIC DUTIES AND RESPONSIBILITIES**

1. Ensures that the facility is in compliance with relevant legislation, regulations, codes, by-laws, policies, and contracts.
2. Ensures the delivery of quality resident care through a safe and healthy environment for residents and staff.
3. Attracts, develops and retains a highly engaged team of employees.
4. Prepare and manage a monthly 24-hour staff work schedule

5. Organize professional training that is required for staff
6. Works within the facility's operating budget, ensuring that all expenditures are within budget guidelines.
7. Directs the maintenance of the buildings and grounds and routine maintenance within the policies and by-laws of the Board.
8. Maintains all required records, reports, statistics, etc., for both residents and personnel in accordance with policies, procedures and legislative requirements.
9. Liaises and consults with the Board of Directors, families/residents, government officials, company resources and professionals in relation to resident care needs and department activities.
10. Assumes operations responsibility for the facility.

## **JOB QUALIFICATIONS**

### **Education/Knowledge:**

- A post-secondary degree from a program that is a minimum of three years in duration, or post-secondary diploma in health or social services from a program that is a minimum of two years in duration.
- A post-secondary degree in management or several years of experience.
- At least three years of working experience:
  - In a managerial or supervisory capacity in the health or social services sector, or
  - In another managerial or supervisory capacity

### **Additional qualifications include:**

- Strong leadership skills to direct the work of the employees
- Superb organizational, time management and multi-tasking skills
- Strong interpersonal and communication skills
- Bilingual, English and French, written and verbal
- Knowledge of applicable legislation
- Customer-focused attitude, with emphasis on building and maintaining relationships with clients
- Ability to generate creative solutions and new approaches to daily challenges
- Knowledge of Indigenous culture would be an asset

Please note, employment with Anishnabe Long-term Care Centre will be contingent on receipt of a current Criminal Reference Check, including a Vulnerable Sector Screening and Credit Check.

Please send your application to [administration@anishnabe-ltcc.ca](mailto:administration@anishnabe-ltcc.ca) by March 23, 2021.



# EMPLOYMENT OPPORTUNITIES

If you are interested in any of these opportunities, you can download the full job description at our website:

[www.atfn.ca](http://www.atfn.ca)



## **General Director**

Supervisor: Timiskaming First Nation Chief and Council

Salary: \$ 54,255. To \$ 81,373. Annual (based on qualifications and experience)

Deadline for application: Friday, March 19, 2021 at 12 pm

Possible date of interview: Week of March 22, 2021

Tentative start date: As soon as possible

## **Director of Public Security (Police Chief)**

Employment Term: Full-time Contract (35 hours per week) 3 years – extension(s) TBD

Accountable to: Timiskaming First Nation Chief and Council

Reports to: General Director, and Chief and Council

Location: Timiskaming First Nation Police Service Headquarters

SALARY: To Be Negotiated

DEADLINE: Please forward (by mail or email), a resume and cover letter including 2 (two) letters of reference, copy of a valid Driver's License, copy of Security Clearance Check, Copy of First Aid/CPR Certification, to be received at Timiskaming First Nation no later than March 19, 2021, 12:00 p.m.

PLEASE NOTE: The success applicant will be required to have a medical/physical examination completed by applicant's physician at the applicant's exp

## **First Line Services Intervention Supervisor**

Immediate Supervisor: Director of Health and Social Services

Department: Health

Deadline for application: Friday, March 12th, 2021 at 12pm(noon)

Probable interview date: Week of March 15th, 2021

Starting date: as soon as possible

# EMPLOYMENT OPPORTUNITIES

## **Kiwetin School Counselor** (replacement during sick leave)

Immediate Supervisor: Kiwetin School Principal

Department: Education

Terms of Employment: Full Time (35-hour work week) 4 month contract

Deadline for application: Friday, March 12, 2021 at 12 (noon)

Probable interview date: Week of March 15, 2021

Starting date: as soon as possible

## **Cultural Coordinator**

Department: Health

Supervisor: Prevention & Culture Supervisor

Deadline for application: Friday, March 26, 2021 at 12 (noon)

Probable interview date: Week of March 29, 2021

Starting date: as soon as possible

For more information or if you would like a physical copy of any of the job descriptions, please contact:

Timiskaming First Nation  
Attention: Nancy McBride  
24 Algonquin Avenue (TFN)  
Notre-Dame du Nord, J0Z 3B0  
Or Email to: [Human.Resources@atfn.ca](mailto:Human.Resources@atfn.ca)



# Make sure you have the facts about COVID-19 vaccination

## Look for information from trusted sources:

- » [canada.ca/COVID-19](https://canada.ca/COVID-19)
- » [canada.ca/coronavirus-info-indigenous](https://canada.ca/coronavirus-info-indigenous)
- » provincial and territorial health authorities
- » your community health centre, nursing station or local healthcare provider

## Check the date

- » Check whether the information is current. Old information may no longer be true as the science evolves

## Consider the source before sharing

- » Look into whether the information is true because sharing false information can be harmful
- » Before sharing information, ask yourself these questions:
  - ▶ Why am I sharing this?
  - ▶ How do I know if it's true?
  - ▶ Where did it come from?



Government  
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du Canada

Canada

# Emergency Numbers

## First Line Services:

Social Service Worker: 819-629-9878

Youth Services: 819-629-5359

Drug Strategy Coordinator: 819-629-5996

NURSING PHONE (TFN COVID Screening/Testing): 819-629-9900

COVID Testing Ville-Marie (voice message): 1-833-525-5858

Medical Transportation	819-629-9415
Suicide prevention	1-866-277-3553
Kids help phone	1-800-668-6868
Elder Mistreatment Hotline	1-888-489-2287
SOS domestic violence	1-800-363-9010
Youth Protection Emergency Hotline	1-800-567-6405
First Nations psychosocial support	1-855-242-3310
Emergency	911
Public Health	811
TFN Police	819-723-2323

## EMERGENCY ONLY

### HOUSING

Darlene Chevrier: 819-747-2770






### PUBLIC WORKS

Corey Stanger: 819-629-5182



# Niki gîzis

2021

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2 Compost 	3	4 Newsletter Deadline	5	6
7	8 Newsletter	9 Recycle 	10	11	12	13
COVID TESTING at Health Centre call Nursing Phone 819-629-9900 to book an appointment						
14	15	16 Garbage 	17	18 Newsletter Deadline	19	20
21	22 Newsletter	23 Recycle 	24	25	26	27
COVID TESTING at Health Centre call Nursing Phone 819-629-9900 to book an appointment						
28	29	30 Compost 	31			

## TFN ECO CENTRE

Hours of Operation

*Closed during lunch from 12:15—1 p.m.*

Monday—

CLOSED

Tuesday—

8 a.m.—5:00 p.m.

Wednesday—

8 a.m.—5:00 p.m.

Thursday—

8 a.m.—5:00 p.m.

Friday—

8 a.m.—1:00 p.m.

Saturday—

10 a.m.—4:00 p.m.

Sunday—

CLOSED

\*Eco centre Attendant does not have access to the eco centre outside of operating hours.

Should you require further information please contact

Corey Stanger at (819) 723 -2335.